



# SIS STANDARDS IN SAFEGUARDING STUDENTS

## SIS SAFEGUARDING POLICY

At Strothoff International School, we are fully committed to protecting and safeguarding students so as to enable them to fulfil their unique potential and to become responsible members of the community. We adhere to the right of students to be protected from all types of harm and abuse and recognize their right to be involved in any decisions that directly affect them.

### We seek to keep children and young people safe by:

- valuing them, listening to them and respecting them;
- adopting child protection practices through appropriate procedures and a code of conduct for staff and volunteers;
- developing and implementing an effective social media policy and related procedures;
- providing effective management of staff and volunteers through supervision, support and training;
- recruiting staff and volunteers safely, ensuring all necessary background checks are made;
- sharing information about child protection and good practice with students, parents, staff and volunteers;
- sharing concerns with agencies who need to know and involving parents and students appropriately.

We are committed to reviewing our policy and good practice annually.

## **THE SIS SAFEGUARDING HANDBOOK**

The Safeguarding Handbook includes the SIS Child Protection Policy in full and references all other policies and procedures that relate to safeguarding. Other relevant policies that can be read in conjunction with the SIS Safeguarding Handbook are listed below:

1. SIS Child Protection Policy
2. SIS Safer Recruitment Policy
3. SIS Peer-on-Peer Abuse Policy
4. SIS Online Safeguarding Policy
5. SIS Intimate Care Policy
6. 2021 Community Member Profile / PYP behaviour Policy
7. 2021 Secondary Community Expectations and Agreements
8. The Inclusive Policy
9. SIS Counselling Policy
10. SIS Staff Conduct Manual
11. SIS Datenschutz Handbook

## **STATEMENT OF INTENT**

SIS believes that children have the right to be protected from all kinds of harm, abuse and neglect. As an international school, which has students and faculty from all over the world, SIS is committed to protecting its students while on campus and strives to provide a safe and secure learning environment.

## **CHILD PROTECTION AND ITS SCOPE OF APPLICATION**

The school supports and promotes the further development of the Child Protection Policy (CPP) through education and training of staff, especially in relation to the mission of prevention, as well as how to handle threats to a child's welfare. Parents, or persons entitled to custody, are seen as partners of the school. If a threat to a child's welfare is observed or disclosed, it will be the normal procedure to identify how and when parents and/or children can participate in the problem-solving process, as appropriate. In case of imminent danger to the child's welfare and safety, the school may contact the appropriate authorities without prior parental consultation.

At Strothoff International School, we are fully committed to ensuring that everyone who works in the school – senior leadership, teachers, non-teaching staff, interns and volunteers – has clear guidance on the action required when abuse or neglect of a child is suspected. To this end, the school will ensure that all staff, whether full-time or part-time, permanent or temporary, are aware of child protection issues and their role with regard to these. We believe that as educators, we have a professional and ethical obligation to identify children who are in need of help and protection, and to take steps to ensure that the child and family avail themselves of the services needed to remedy any situation that constitutes child abuse or neglect.

## EMERGENCY NUMBERS AFTER SCHOOL HOURS

Should you need further support after school hours, if we are unavailable, here are some numbers that may help. Please note that we cannot guarantee that these are all accessible in English:

Emergency Services (Police)	110
Emergency Services (Fire service and Ambulance); it is a Pan-European number	112
Non-emergency medical (doctor on call)	116 117
Counselling services (kids, teens, drugs)	<a href="https://offeneohren-hessen.de/?group=2">https://offeneohren-hessen.de/?group=2</a>
Suicide hotline	0800 111 01 11 / 0800 1110 222
Kids and youth hotline	0800 111 03 33
Parental hotline	0800 111 05 50
Alcoholics Anonymous Hessen	<a href="https://www.hls-online.org/adressen">https://www.hls-online.org/adressen</a>
HIV/AIDS hotline Offenbach am Main	069 883688
Sozialberatung Dreieich	06103 / 69329

## SAFE RECRUITMENT

Safe Recruitment Strothoff International School is committed to ensuring the well-being of all its students and expects all employees, including volunteers, to be aware of the shared responsibility. Hence, we are fully compliant with the recommendation of the International Task Force on Child Protection. SIS believes that adopting and implementing a set of safe recruitment practices will help make sure that anyone undertaking a position that involves contact with or responsibility for children is taken through a safer recruitment process. It also ensures that:

- staff and volunteers will have clearly defined roles and responsibilities;
- parents are assured that measures are taken to recruit only suitable people to work with children and young people;
- there is a reduced risk to the school's reputation.

The school believes that the prominent display of its commitment to child protection and safeguarding children on the 'employment opportunities' section on the website is the first step towards making recruitment safer.

## REFERENCES

<https://education.gov.scot/media/bbdnivup/essafeguardingandchildprotectionpolicyaug20.pdf>

<https://www.stoke.coventry.sch.uk/intimate-care-policy/>